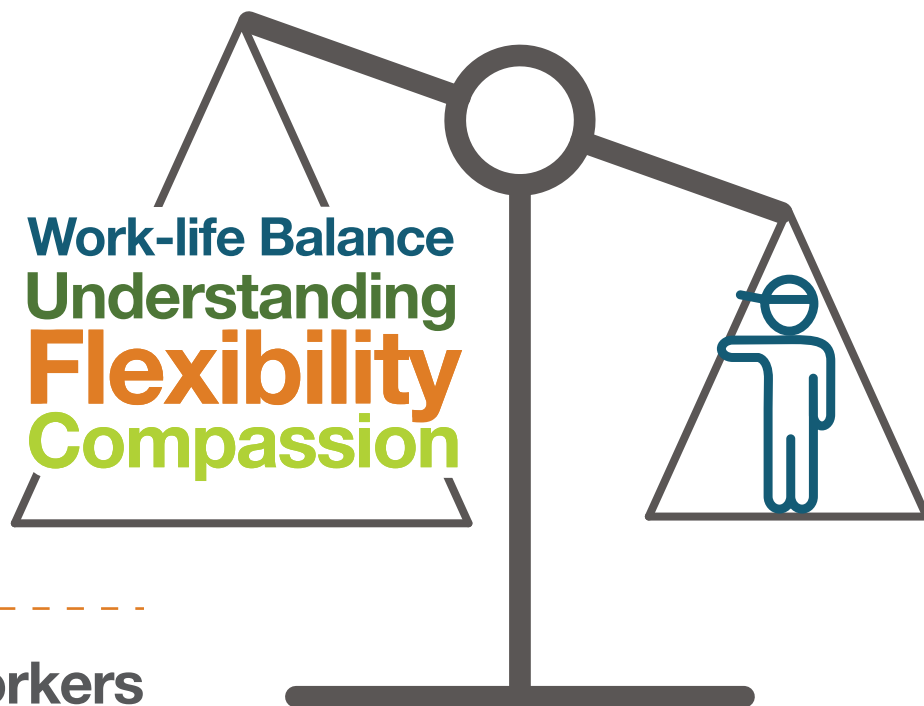


Becoming a Family-Friendly Workplace

Family-friendly practices benefit not only employees but also the organizations that offer them. They contribute to a healthier, more productive and socially responsible work environment. By valuing and accommodating the diverse needs of employees, organizations create a foundation for sustained growth, innovation and success.



57% of farmworkers are parents

Disadvantages of lacking family-friendly practices:

- Worker stress, fear of job loss
- Job dissatisfaction
- Lack of worker loyalty
- Diminished production
- Higher turnover rates
- Increased expenses – recruiting and retraining

Benefits of family-friendly practice implementation:

- Overall improved worker well-being
- Job satisfaction
- Worker reliability
- Improved worker outputs
- Increased worker retention
- Saves money and improves productivity in long-term

EFI provides training and a place for workers to have a voice in the farming operation. Worker-manager collaborative teams play a vital role in creating safer and healthier workplaces. Learn more at equitablefood.org.

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