

SEXUAL HARASSMENT AWARENESS.

Help Protect Our Workers



Workplace sexual harassment is a problem for workers everywhere, including those working in agriculture. It threatens the lives and health of farmworkers and the integrity of our agricultural communities. Growers, supervisors, and workers have all raised the need to shed light on the topic of sexual harassment as an important issue within the industry.

What is Sexual Harassment?

Workplace sexual harassment ranges from inappropriate comments and touching to rape.

Why is Sexual Harassment a Problem in the Farming Industry?

Farmworkers are particularly vulnerable to workplace harassment – often unable to report their experiences due to fear, shame, lack of information about their rights, immigration status, language barriers, social isolation, and gender inequality.

The Facts

1

80% of all Mexican immigrant farm-working women reported being sexually harassed at the job site.¹

2

Studies estimate that **farmworkers face sexual harassment at a rate 2-3 times higher** than other work sectors. Many have been forced to trade sex in order to get or keep jobs or put up with a constant barrage of grabbing or touching and inappropriate comments by their supervisors and coworkers.³

3

Female farmworkers make up only 32% of all farmworkers in the United States and the vast majority of supervisors are men.

YOU CAN HELP CREATE A SAFER WORK ENVIRONMENT.

Anyone who has experienced or witnessed sexual harassment or assault is encouraged to speak up. All workplaces should have zero tolerance for sexual harassment and all workers should feel safe and dignified.

Sources:

¹Southern Poverty Law Center. <http://www.splcenter.org>

²"The rape crisis among California's farm workers," Scott Soriano. Capitol Weekly. January 9, 2020. <https://capitolweekly.net/the-rape-crisis-among-californias-farm-workers/>

³Southern Poverty Law Center. <http://www.splcenter.org>

⁴The National Agricultural Workers Survey (NAWS). <https://www.farmworkerjustice.org/resource/national-agricultural-workers-survey/>

